

## **HEBREW MISSIONARY BAPTIST CHURCH**

### **NEW MEMBERS MENTORING PROGRAM**

Thank you for your willingness to take on this important aspect of our ministry at Hebrew Missionary Baptist Church. Your time and commitment to this in-reach is vital to the strength of our congregation.

The central goal of Mentoring New Members is to help them become active in and committed to the ministry and mission of Hebrew.

#### **Responsibilities of Pastor / Deacons**

1. Ensure that each new member is assigned a mentor
2. Ensure that this assignment is recorded by church clerk

#### **Responsibilities of New Member**

1. Exchange telephone numbers at time of assignment
2. Let mentor know of any special needs / concerns

#### **Responsibilities of Mentor**

1. Come to the New Member Orientation. You will have an opportunity to meet with your mentoring family and help them with the Gift Assessment Sheet, Pledge Card, etc.
2. Make yourself available to your mentoring family for 6-12 months or until you are certain that they have become regular participants in the ministry opportunities of the congregation.
3. Greet them each week in worship and invite them to sit with you, or go in and sit with them. Call them if they miss worship more than one week in a row. Check to see if there is an issue with rides or work schedules.
4. Connect them to areas of interest to them - Sunday School & Vacation Bible School for children, Bible study, Choir, various service areas, etc.
5. Call to remind them of special events, especially if the event hits their areas of interest - such as a spring clean-up day, a picnic or youth event, etc.
6. Introduce them to people in the congregation who have things in common with them.
7. Make pastor aware of any situations that may need extra attention.

Remember, Do not go over the top, assimilation is a process.